



November 19th, 2017

Dear Fellow Members,

One of the most significant impacts of our upcoming transitional year at the Saint James Club will be the fact that the majority of our Club employees will no longer be working with us. These individuals have always been an integral part of the Club operations and atmosphere, and several of them have served us loyally for many, many years. In recognition of this service and dedication, a number of individual members have raised the possibility of inviting their fellow members to make voluntary contributions towards a fund that would be distributed to staff on the basis of seniority/length of service to the Club.

I am writing to inform you that Council unanimously approved the creation of a special fund to collect discretionary contributions for these employees, and I would like to invite you to consider making a contribution to this fund.

Any amount that is collected from members will be distributed as a gift to the employees in question, and these amounts will be in addition to the severance packages and additional entitlements prescribed in our employee handbook.

Contributions should be made by December 15, 2017, and you can communicate with Sylvie Chevarie to arrange payment.

Thank you in advance for your consideration and generosity.

If you have any questions or comments, please feel free to contact me directly at thomas.leslie@ciocm.org or 514.293.7333.

Sincerely,

Thomas Leslie
Chairman, Membership Committee